

THE ROLE OF THE BREAST HEALTH NAVIGATOR



JUNE 2009
SURVEY

A survey to determine the role
and scope of practice of nurses
working in breast centers



The role of the Breast Health Navigator has evolved to meet the changing demands of breast healthcare.


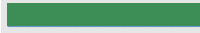


Discover and compare what navigators are doing around the country, how much they are being paid, what programs and services their facilities are offering, what latest surgical techniques their patients are choosing, and much more.

All survey participants are Breast Health Navigators trained and certified by EduCare, Inc. Founder and President of EduCare, Inc., Judy Kneece, RN, OCN, has trained more than 2000 Breast Health Navigators internationally and consulted with some of the nation's leading hospitals to develop successful, comprehensive breast health programs.



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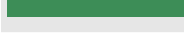

The Role and Scope of Practice of the Breast Health Navigator

Which of these statements best describes your role as Navigator:		Response Percent	Response Total
Educating patients at time of diagnosis		14.5%	54
Navigating with patients from diagnosis through surgery/treatment		25%	93
Navigating with patients from diagnosis through recovery (throughout continuum of care)		52.2%	194
Other		8.3%	31



Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.

Do you navigate with any types of cancer patients other than "breast"?		Response Percent	Response Total
Yes		16.9%	63
No		83.1%	309



Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.

If yes, what other types of cancer patients do you navigate with?		Response Percent	Response Total
Lung		62.9%	39
Prostate		40.3%	25
Colon		58.1%	36
Urinary		22.6%	14
Other		66.1%	41





Total # of respondents 372. Statistics based on 62 respondents; 0 filtered; 310 skipped.

Are you the first Breast Health Navigator to fill this role in your facility?		Response Percent	Response Total
Yes		70.2%	261
No		29.8%	111







Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.

Are you the only Breast Health Navigator in this facility?		Response Percent	Response Total
Yes		62.1%	231
No		37.9%	141






Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.

If no, how many Breast Health Navigators are in your facility, including yourself?		Response Percent	Response Total
2		68.1%	96
3		19.1%	27
4		5%	7
more than 4		7.8%	11



Total # of respondents 372. Statistics based on 141 respondents; 0 filtered; 231 skipped.


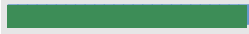


How long have you been a Navigator?		Response Percent	Response Total
Less than 1 year		13.2%	49
1 - 2 years		24.2%	90
3 - 5 years		41.4%	154
6 - 8 years		12.4%	46
9 - 10 years		4.8%	18
More than 10 years		4%	15




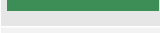
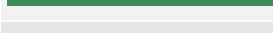
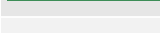
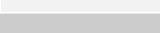
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.




What is your highest educational degree?		Response Percent	Response Total
RN		62.9%	234
LPN		0.3%	1
RT		0.5%	2
NP		6.2%	23
PA		0%	0
Other		30.1%	112





Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.




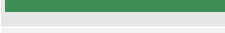



Are you an Oncology Certified Nurse (OCN?)		Response Percent	Response Total
Yes		27.4%	102
No		72.6%	270
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			








What is the average number of hours you work per week?		Response Percent	Response Total
20 or less		2.2%	8
20 - 40		30.9%	115
40 - 50		59.9%	223
50 or more		7%	26
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			


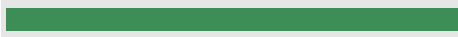

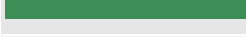


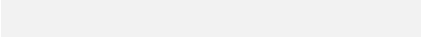
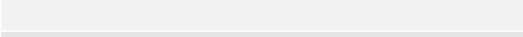

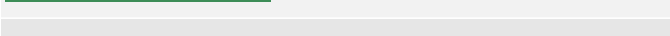
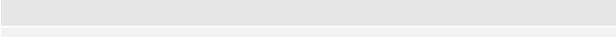
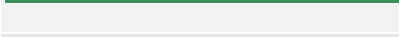


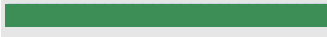



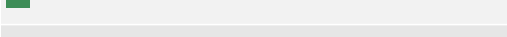
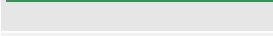

What is your hourly wage? (A breakdown of wages by region is included at the end of this report.)		Response Percent	Response Total
\$12 - \$15		0.3%	1
\$16 - \$20		0.5%	2
\$21 - \$25		6.7%	25
\$26 - \$30		18.5%	69
\$31 - \$35		35.2%	131
\$36 - \$40		20.2%	75
More than \$40		18.5%	69
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			

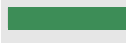
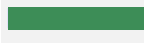
How are you paid?		Response Percent	Response Total
Hourly Wage		43.5%	162
Flat Salary		53.2%	198
Salary Plus Incentive		3.2%	12
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			





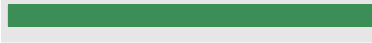
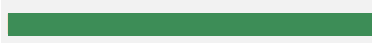
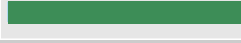
Which of these best describes your employer?		Response Percent	Response Total
Hospital		58.5%	217
Breast center affiliated with a hospital		32.6%	121
Private practice		4%	15
Other		4.9%	18
Total # of respondents 372 . Statistics based on 371 respondents; 0 filtered; 1 skipped.			


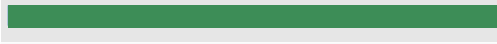
Who do you primarily report to?		Response Percent	Response Total
Director of Breast Center		20.5%	76
Radiology Department		17.8%	66
Nursing Department		8.6%	32
Oncology Department		29.1%	108
Women's Health Department		7.5%	28
Breast Surgeon		5.7%	21
Other		10.8%	40
Total # of respondents 372 . Statistics based on 371 respondents; 0 filtered; 1 skipped.			

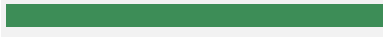








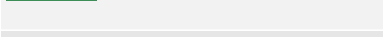
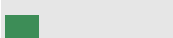

Where is your office located?		Response Percent	Response Total
The Breast Health Center		35.6%	132
The Cancer Center		20.8%	77
The Imaging Center		17.8%	66
The Women's Health Center		6.2%	23
Nursing Education		0.3%	1
A physician's office		3%	11
Other		16.4%	61
Total # of respondents 372 . Statistics based on 371 respondents; 0 filtered; 1 skipped.			






Which of the following duties are included in your role as Navigator?		Response Percent	Response Total
Community outreach education		83.8%	311
Teaching breast self-exam		58.8%	218
Performing clinical breast exams		18.1%	67
High risk assessment		31%	115
In-house education for staff on breast health		58.8%	218
Marketing breast program/center to general public		59.8%	222
Marketing breast program/center to referring physicians		53.9%	200
Patient education for benign breast conditions		67.7%	251
Obtaining grants		33.7%	125
Patient education during diagnostic period		85.4%	317
Coordination of care during diagnostic period		77.9%	289
Assisting with minimally invasive biopsy procedures		51.2%	190
Patient support and education at diagnosis		95.1%	353
Coordination of care during treatment		67.4%	250
Coordinating interdisciplinary breast conferences		41.2%	153
Conferring with physicians regarding patient's response to treatment		44.7%	166
Assisting in surgery		3.5%	13
Tracking with patients post-treatment		56.3%	209
Navigating with recurrent patients		65%	241
Leading a support group for newly diagnosed patients		35.3%	131
Leading a support group for partners		5.4%	20



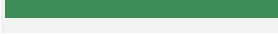
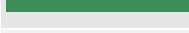


Leading a support group for recurrent patients		15.4%	57
Providing education for children		17.5%	65
Total # of respondents 372. Statistics based on 371 respondents; 0 filtered; 1 skipped.			






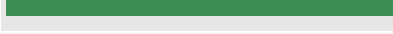

If you are a Nurse Practitioner, which of these duties do you perform?		Response Percent	Response Total
Removing sutures		26.1%	6
Performing cyst aspirations		8.7%	2
Performing biopsies		0%	0
Hormonal counseling		39.1%	9
Post-operative followup		52.2%	12
Writing prescriptions		47.8%	11
Genetic education and counseling		47.8%	11
None of these apply		30.4%	7
Total # of respondents 372. Statistics based on 23 respondents; 0 filtered; 349 skipped.			


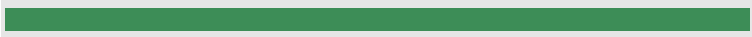




Does your position include management responsibilities?		Response Percent	Response Total
Yes		36.4%	135
No		63.6%	236
Total # of respondents 372. Statistics based on 371 respondents; 0 filtered; 1 skipped.			


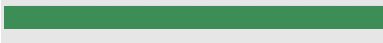

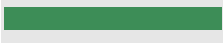

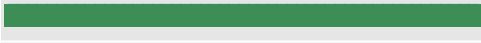
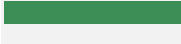

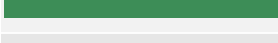

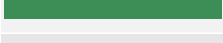




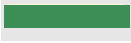
What are your 3 greatest challenges?		Response Percent	Response Total
Lack of time		48.9%	180
Lack of space		16.6%	61
Lack of financial support for programs		28.3%	104
Lack of automated programs for tracking and maintaining records		44.8%	165
Lack of referring physician support for program		20.7%	76
Lack of breast center physician(s) support for my role		6%	22
Lack of administration support for breast program		12%	44
Lack of educational materials for outreach education		4.3%	16
Lack of educational materials for patient		6.5%	24
Lack of understanding of my role by others		49.2%	181
Lack of a dedicated breast radiologist		21.2%	78
Other		10.9%	40
Total # of respondents 372. Statistics based on 368 respondents; 0 filtered; 4 skipped.			

How would you describe your job?		Response Percent	Response Total
Most personally rewarding job I have ever had		36.9%	137
Very personally rewarding		25.6%	95
Very personally rewarding, but stressful and frustrating		35%	130
Stressful and frustrating		1.6%	6
Most stressful job I have every had in healthcare		0.8%	3
Total # of respondents 372. Statistics based on 371 respondents; 0 filtered; 1 skipped.			


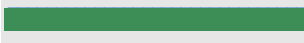
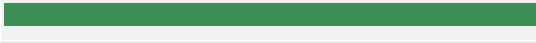


How long has your Breast Health Program been in existence?		Response Percent	Response Total
less than 1 year		8.3%	31
1 - 2 years		16.1%	60
3 - 5 years		35.8%	133
6 - 9 years		22.8%	85
10 - 14 years		13.4%	50
More than 15 years		3.5%	13
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			

Which of the following do you have?		Response Percent	Response Total
Rotating radiologists who read mammograms		60.2%	224
Dedicated breast radiologist(s)		51.3%	191
Dedicated breast surgeon(s)		48.7%	181
Dedicated breast oncologist(s)		24.7%	92
Dedicated plastic surgeon(s)		27.2%	101
Lymphedema Clinic		49.7%	185
None of these apply		2.7%	10
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			






Which of the following resources are provided?		Response Percent	Response Total
Resource library for patients		64.8%	241
Educational materials for patient		95.4%	355
Education/training room for counseling		58.6%	218
Community outreach program		66.7%	248
Annual staff clinical update program		25.3%	94
None of these apply		1.9%	7
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			




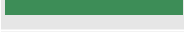

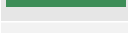


Which of the following services are offered?		Response Percent	Response Total
Support groups for newly diagnosed patients		78.2%	291
Support groups for recurrent/metastatic patients		49.2%	183
Support groups for partners		27.7%	103
Support groups for families		27.7%	103
Children's educational classes		14%	52
Nutrition counseling		60.8%	226
Stress management classes		23.4%	87
Exercise		44.6%	166
Massage		35.8%	133
Acupuncture		16.7%	62
Mind and body classes		28.2%	105
High-risk assessment services and counseling		46%	171
Surgery preparation classes		18.5%	69
Journaling		16.1%	60
None of these apply		6.5%	24
Other		15.3%	57



Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.


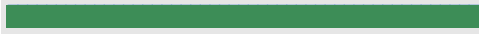
Which of the following services are offered for "high risk" patients?		Response Percent	Response Total
Assessment of high risk with referral to Genetic Counselor		66.9%	249
Genetic Counselor on site		38.7%	144
Testing for BRAC1/BRAC2		68.5%	255
There are no services for high risk patients in our program/center		16.1%	60
Other		9.7%	36


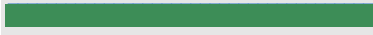
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.


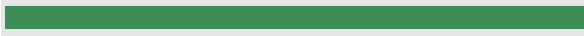
Has your facility adopted clinical pathways for any of the following?		Response Percent	Response Total
Palpable lesions diagnostics		45.2%	168
Non-palpable lesions diagnostics		39%	145
Breast cancer surgical options		36.3%	135
Breast cancer treatment options		37.4%	139
Breast cancer follow-up care		36.8%	137
High-Risk Patients		29%	108
Other		29%	108
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.			


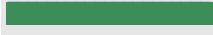
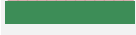
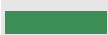

What is the average wait-time for your patients from diagnostic mammogram to tissue biopsy diagnosis? (include weekends)		Response Percent	Response Total
24 hours or less		5.9%	22
1 - 2 days		16.9%	63
3 - 4 days		21.2%	79
5 - 7 days		22.3%	83
8 - 10 days		12.1%	45
Approximately 2 weeks		15.9%	59
Approximately 3 weeks		4.8%	18
More than 3 weeks		0.8%	3
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.			






Does your Program include Pre-treatment Interdisciplinary Conferences?		Response Percent	Response Total
Yes		60.2%	224
No		39.8%	148
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.			


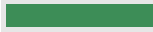


If yes, the Pre-treatment Interdisciplinary Conferences are for:		Response Percent	Response Total
All patients		38.3%	85
Selected patients		61.7%	137
Total # of respondents 372 . Statistics based on 222 respondents; 0 filtered; 150 skipped.			


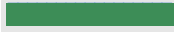
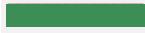





Does your Program have Post-treatment Interdisciplinary Reviews?		Response Percent	Response Total
Yes		52.4%	195
No		47.6%	177
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			


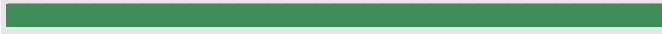
If yes, the Post-treatment Interdisciplinary Reviews are for:		Response Percent	Response Total
All patients		25.6%	50
Selected patients		74.4%	145
Total # of respondents 372 . Statistics based on 195 respondents; 0 filtered; 177 skipped.			






Where is your Center located?		Response Percent	Response Total
Inside of a hospital		37.1%	138
Adjacent to a hospital		27.2%	101
It is a freestanding facility		16.4%	61
There is no dedicated Breast Health "Center"		12.9%	48
Other		6.5%	24
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			



What is the size of your Center?		Response Percent	Response Total
Less than 2,000 sf		24.2%	90
2,000 - 5,000 sf		29%	108
5,000 - 10,000 sf		23.7%	88
10,000 - 15,000 sf		11.3%	42
More than 15,000 sf		11.8%	44
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			

How many locations does your Center have?		Response Percent	Response Total
1 Location		69.4%	258
2 - 3 Locations		18.8%	70
4 - 5 Locations		7%	26
More than 5 Locations		4.8%	18
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.			


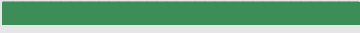


How many mammograms are performed in your facility each year?		Response Percent	Response Total
5,000 or less		21.5%	80
5,000 - 10,000		22%	82
10,000 - 15,000		17.5%	65
15,000 - 20,000		15.9%	59
20,000 - 25,000		7.5%	28
25,000 - 30,000		4.6%	17
30,000 - 35,000		3%	11
More than 35,000		8.1%	30
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.			

Does your facility offer mobile mammography services?		Response Percent	Response Total
Yes		15.3%	57
No		84.7%	315
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.			



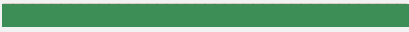


How many patients are diagnosed with breast cancer each year in your facility?		Response Percent	Response Total
Less than 200		46%	171
200 - 500		43%	160
500 - 800		7.3%	27
800 - 1,000		2.2%	8
More than 1,000		1.6%	6
Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.			

Does your facility advertise your services as a Breast Health Navigator?		Response Percent	Response Total
Yes		67.7%	252
No		32.3%	120



Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.

How would you describe the response of most physicians to your role?		Response Percent	Response Total
Very Supportive		34.9%	130
Supportive		46.2%	172
Indifferent		18.3%	68
Negative		0.5%	2

Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.

What changes has your facility experienced since implementing the position of Breast Health Navigator?		Response Percent	Response Total
Increase in number of patients		39.6%	144
Increase in patient retention		47.5%	173
Reduction of wait-time for patients from diagnostic mammogram to tissue biopsy diagnosis		51.9%	189
Increase in number of mammograms performed each year		25.5%	93
Other		27.5%	100

Total # of respondents 372. Statistics based on 364 respondents; 0 filtered; 8 skipped.

Is any portion of your breast health program funded by grants?		Response Percent	Response Total
Yes		37.6%	140
No		62.4%	232







Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.







How many newly diagnosed breast cancer patients do you work with per year?		Response Percent	Response Total
Less than 25		6.7%	25
26 - 100		33.6%	125
100 - 200		34.1%	127
200 - 300		16.4%	61
300 - 400		3.2%	12
400 - 500		3.5%	13
More than 500		2.4%	9




Total # of respondents **372**. Statistics based on **372** respondents; **0** filtered; **0** skipped.

How many patients do you work with at one time? (include all patients -- newly diagnosed, in treatment & post-treatment)		Response Percent	Response Total
25 - 50		64%	238
51 - 100		19.1%	71
101 - 150		4.8%	18
151 - 200		4%	15
201 - 250		1.9%	7
251 - 300		2.2%	8
301 - 350		0.3%	1
351 - 400		0%	0
More than 400		3.8%	14

Total # of respondents **372**. Statistics based on **372** respondents; **0** filtered; **0** skipped.

How are patients referred to you?		Response Percent	Response Total
Physician introduces you to the patient in person when delivering diagnosis		24.5%	91
Physician forwards patient's contact information to you after delivering diagnosis		32.3%	120
Physician gives your contact information to patient at time of diagnosis		30.9%	115
All patients are automatically referred to you		25.5%	95
There is no protocol for referring patients to you		23.9%	89
Other		33.6%	125
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			




How do your patients receive their diagnosis'?		Response Percent	Response Total
By telephone from physician		51.9%	193
By telephone from nurse or navigator		18%	67
In person by physician		59.1%	220
In person by nurse or navigator		8.9%	33
In person by physician with nurse/navigator present		22.3%	83
Other		9.1%	34
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			

How do you educate newly diagnosed patients about their diagnosis and treatment options?		Response Percent	Response Total
Verbally and with written materials		97.6%	363
Verbally, but without written materials		1.3%	5
With written materials only		1.1%	4
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			


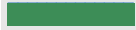


What is the average amount of time you spend with a newly diagnosed patient?		Response Percent	Response Total
Less than 30 minutes		13.2%	49
30 - 60 minutes		54.6%	203
60 - 90 minutes		25.5%	95
90 minutes - 2 hours		5.4%	20
More than 2 hours		1.3%	5
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			

When educating patients, do you address any of the following issues when applicable?		Response Percent	Response Total
Surgical options		84.9%	316
Surgical side effects		73.7%	274
Chemotherapy education & side effects		67.5%	251
Lymphedema		74.7%	278
Relationship dynamics during treatment		57.3%	213
Signs & symptoms of recurrence		32.3%	120
Nutrition		56.5%	210
Exercise		63.4%	236
None of these apply		6.7%	25
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			



Do you routinely discuss sexuality issues with patients prior to chemotherapy treatment?		Response Percent	Response Total
Yes		26.9%	100
No		73.1%	272
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			

If yes, how would you rate the average patient's response to these discussions about sexuality?		Response Percent	Response Total
Grateful		32%	32
Receptive		61%	61
Indifferent		7%	7
Unreceptive		0%	0




Total # of respondents 372. Statistics based on 100 respondents; 0 filtered; 272 skipped.

What percentage of your patients ask questions about sexuality issues or sexual functioning during treatment?		Response Percent	Response Total
Less than 10%		78.2%	291
10 - 25%		16.7%	62
25 - 50%		4.3%	16
50 - 75%		0.8%	3
More than 75%		0%	0



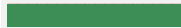



Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.






Do you routinely discuss early menopause issues with your patients prior to chemotherapy treatment?		Response Percent	Response Total
Yes		54.8%	204
No		45.2%	168






Total # of respondents 372. Statistics based on 372 respondents; 0 filtered; 0 skipped.

If yes, how would you rate the average patient's response to these discussions about menopause issues?		Response Percent	Response Total
Grateful		26.5%	54
Receptive		70.1%	143
Indifferent		3.4%	7
Unreceptive		0%	0

Total # of respondents 372. Statistics based on 204 respondents; 0 filtered; 168 skipped.

How long do you maintain contact with your patients post-treatment? (via email, mail, phone or in person)		Response Percent	Response Total
1 - 2 months		22.8%	85
3 - 6 months		18.3%	68
7 - 12 months		23.1%	86
13 - 18 months		7%	26
19 - 24 months		5.6%	21
More than 2 years		23.1%	86
Total # of respondents 372 . Statistics based on 372 respondents; 0 filtered; 0 skipped.			

Approximately what percentage of your patients undergo a Lumpectomy?		Response Percent	Response Total
Less than 10%		0.5%	2
10 - 25%		8.7%	32
25 - 50%		19%	70
50 - 75%		49.5%	182
More than 75%		22.3%	82
Total # of respondents 372 . Statistics based on 368 respondents; 0 filtered; 4 skipped.			

Approximately what percentage of your patients undergo a Mastectomy?		Response Percent	Response Total
Less than 10%		7.7%	28
10 - 25%		47.7%	173
25 - 50%		33.1%	120
50 - 75%		11%	40
More than 75%		0.6%	2
Total # of respondents 372 . Statistics based on 363 respondents; 0 filtered; 9 skipped.			

Approximately what percentage of your patients that have a mastectomy choose implants for reconstruction?		Response Percent	Response Total
Less than 10%		18.6%	67
10 - 25%		31.3%	113
25 - 50%		25.2%	91
50 - 75%		18.3%	66
More than 75%		6.6%	24

Total # of respondents 372. Statistics based on 361 respondents; 0 filtered; 11 skipped.

Approximately what percentage of your patients that have a mastectomy choose Latissimus Dorsi for reconstruction?		Response Percent	Response Total
Less than 10%		78.2%	284
10 - 25%		16%	58
25 - 50%		4.4%	16
50 - 75%		1.1%	4
More than 75%		0.3%	1

Total # of respondents 372. Statistics based on 363 respondents; 0 filtered; 9 skipped.

Approximately what percentage of your patients that have a mastectomy choose a TRAM for reconstruction?		Response Percent	Response Total
Less than 10%		64.3%	231
10 - 25%		23.4%	84
25 - 50%		8.4%	30
50 - 75%		2.8%	10
More than 75%		1.1%	4

Total # of respondents 372. Statistics based on 359 respondents; 0 filtered; 13 skipped.

Approximately what percentage of your patients that have a mastectomy choose a Gluteal Flap for reconstruction?		Response Percent	Response Total
Less than 10%		95.5%	340
10 - 25%		3.7%	13
25 - 50%		0.8%	3
50 - 75%		0%	0
More than 75%		0%	0


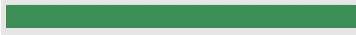



Total # of respondents **372**. Statistics based on **356** respondents; **0** filtered; **16** skipped.

Approximately what percentage of your patients undergo a Skin-Sparing Mastectomy?		Response Percent	Response Total
Less than 10%		44.6%	160
10 - 25%		28.1%	101
25 - 50%		13.6%	49
50 - 75%		8.1%	29
More than 75%		5.6%	20

Total # of respondents **372**. Statistics based on **359** respondents; **0** filtered; **13** skipped.

Approximately what percentage of your patients undergo a Sentinel Lymph Node Biopsy if mastectomy is required for DCIS?		Response Percent	Response Total
Less than 10%		12.4%	45
10 - 25%		11%	40
25 - 50%		11%	40
50 - 75%		15.7%	57
More than 75%		49.9%	181

Total # of respondents **372**. Statistics based on **363** respondents; **0** filtered; **9** skipped.

Approximately what percentage of your patients experience symptoms of Lymphedema?		Response Percent	Response Total
Less than 10%		47.5%	169
10 - 25%		45.2%	161
25 - 50%		6.2%	22
50 - 75%		0.8%	3
More than 75%		0.3%	1




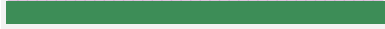


Total # of respondents **372**. Statistics based on **356** respondents; **0** filtered; **16** skipped.






Wages by Region



NORTHEAST REGION (66 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15	<div style="width: 1.5%; background-color: green;"></div>	1.5%	1
\$16 - \$20	<div style="width: 0%; background-color: green;"></div>	0%	0
\$21 - \$25	<div style="width: 9.1%; background-color: green;"></div>	9.1%	6
\$26 - \$30	<div style="width: 19.7%; background-color: green;"></div>	19.7%	13
\$31 - \$35	<div style="width: 21.2%; background-color: green;"></div>	21.2%	14
\$36 - \$40	<div style="width: 16.7%; background-color: green;"></div>	16.7%	11
More than \$40	<div style="width: 31.8%; background-color: green;"></div>	31.8%	21







Total # of respondents 372. Statistics based on 66 respondents; 306 filtered; 0 skipped.




SOUTHEAST REGION (95 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		1.1%	1
\$21 - \$25		5.3%	5
\$26 - \$30		25.3%	24
\$31 - \$35		48.4%	46
\$36 - \$40		13.7%	13
More than \$40		6.3%	6
Total # of respondents 372 . Statistics based on 95 respondents; 277 filtered; 0 skipped.			


SOUTHWEST REGION (23 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		0%	0
\$21 - \$25		8.7%	2
\$26 - \$30		17.4%	4
\$31 - \$35		34.8%	8
\$36 - \$40		26.1%	6
More than \$40		13%	3
Total # of respondents 372 . Statistics based on 23 respondents; 349 filtered; 0 skipped.			





WEST REGION (16 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		0%	0
\$21 - \$25		6.2%	1
\$26 - \$30		6.2%	1
\$31 - \$35		43.8%	7
\$36 - \$40		31.2%	5
More than \$40		12.5%	2
Total # of respondents 372 . Statistics based on 16 respondents; 356 filtered; 0 skipped.			

NORTHWEST REGION (15 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		0%	0
\$21 - \$25		6.7%	1
\$26 - \$30		6.7%	1
\$31 - \$35		26.7%	4
\$36 - \$40		26.7%	4
More than \$40		33.3%	5
Total # of respondents 372 . Statistics based on 15 respondents; 357 filtered; 0 skipped.			

MIDWEST REGION (130 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		0.8%	1
\$21 - \$25		7.7%	10
\$26 - \$30		19.2%	25
\$31 - \$35		36.9%	48
\$36 - \$40		23.1%	30
More than \$40		12.3%	16
Total # of respondents 372 . Statistics based on 130 respondents; 242 filtered; 0 skipped.			

PACIFIC WEST REGION (18 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		0%	0
\$21 - \$25		0%	0
\$26 - \$30		0%	0
\$31 - \$35		5.6%	1
\$36 - \$40		33.3%	6
More than \$40		61.1%	11
Total # of respondents 372 . Statistics based on 18 respondents; 354 filtered; 0 skipped.			

ALASKA OR HAWAII REGION (1 Respondent) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		0%	0
\$21 - \$25		0%	0
\$26 - \$30		0%	0
\$31 - \$35		100%	1
\$36 - \$40		0%	0
More than \$40		0%	0
Total # of respondents 372 . Statistics based on 1 respondents; 371 filtered; 0 skipped.			

OUTSIDE OF US (9 Respondents) What is your hourly wage?		Response Percent	Response Total
\$12 - \$15		0%	0
\$16 - \$20		0%	0
\$21 - \$25		0%	0
\$26 - \$30		11.1%	1
\$31 - \$35		22.2%	2
\$36 - \$40		11.1%	1
More than \$40		55.6%	5
Total # of respondents 372 . Statistics based on 9 respondents; 363 filtered; 0 skipped.			